



Environmental Policy

Nortech Systems, Inc. will manage its business in an environmentally safe and responsible manner. We will strive for continuous environmental improvement through socially appropriate and economically sound methodologies and practices.

Philosophy

We developed this policy to identify how we minimize our impact on the environment to ensure sustainable natural resources for our employees, their families, and future generations.

Scope

This policy applies to all employees and facilities of Nortech Systems, Inc.

Nortech Systems, Inc. will:

- Ensure that our facilities comply with all applicable environmental laws and regulations.
- Provide training and instruction to meet regulatory and environmental objectives.
- Continuously improve our environment footprint, while emphasizing pollution prevention, efficient use of resources, and recycling. We will achieve this through material selection and use, and the implementation of best practices and process improvements.
- Communicate our environmental policy to our employees and to the public.

Nortech Systems, Inc. expects:

- All managers and supervisors have responsibility for implementing this environmental policy within their area of responsibility.
- All employees are responsible to understand and comply with this policy, environmental laws and regulation as it applies to their jobs.

Our commitment to our communities and natural resources is, and will remain, a priority for our company.

A handwritten signature in black ink, appearing to read "M. J. Deegan".

President/CEO
Nortech Systems Inc.

9/30/09