



Nortech Systems, Inc.
7550 Meridian Cir N #150
Maple Grove, MN 55369
Telephone: 952.345.2244
Fax: 952.449.0442
Web: www.nortechsys.com

Dear Supplier:

I am writing to you about important U.S. federal legislation which affects the electronics and other manufacturing industries. To fully comply with the law and forthcoming regulations, we will need your help.

On August 22, 2012 the Securities and Exchange Commission (SEC) published the regulations implementing the conflict minerals reporting obligations of Section 1502 of the U.S. Dodd-Frank Wall Street Reform Act.

Information required by the SEC or our customers is expected to include identifying the country of origin for any tantalum, tin, tungsten, and gold in our products and determining whether the conflict minerals from the DRC are “conflict free” (that is, they do not directly or indirectly finance armed groups through mining or mineral trading in the DRC region). Additionally, we expect to be asked to provide details about how we obtained and verified that information (due diligence).

We are writing to all of our suppliers asking about the presence of conflict minerals in the products they provide to us so that we can all be in compliance of this regulation.

We are working with our trade association, IPC – Association Connecting Electronics Industries, to develop tools to support efficient data sharing and compliance for the entire supply chain. Some of these tools will include due diligence guidance, a data exchange standard, template communications, and model supplier policies.

For more information or additional reference materials, please visit IPC’s website at www.ipc.org/conflict-minerals-resources

Sincerely,

A handwritten signature in blue ink that reads "David Gibbons".

David Gibbons
Global Sourcing Manager
Nortech Systems
952-345-2268
dgibbons@nortechsys.com